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|  | **Teacher Professional Development Plan (TPDP)**  **AY 2015-2016** |

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| **Teacher:** | | | | | | | | **Years of Experience:** | | | |
| **School:** | | | | | **Subject Area:** | | | | **Grade:** | | |
| **Professional Status:** | **Probationary (P)** | |  | **Tenured (T)** | |  | **Tenured Under Evaluation (TE)** | | |  |  |
| **Mentor:** | | **Mentor’s Subject Area:** | | | | | | **Mentor’s School:** | | | |

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| **A.** | **Goals to be Addressed by the Teacher Professional Development Plan (TPDP)** | | |
| **District Goals (CSIP Goals)** | | **Building Goals (BSIP Goals)** | **Indicator(s) to be Addressed** |
|  | |  |  |
| **Individual Teacher Professional Development (PD) Goal(s) (TPDP Element 1)** | | | |
|  | | | |
| **Data Used to Determine PD Goals (TPDP Element 2)** | | | |
| ***Provide data (e.g., previous year’s Summative Report, observation data, student survey results, self-assessment) used to determine your PD goals.*** | | | |
| **Sequence of PD Activities (TPDP Element 3)** | | | |
| ***List at least three PD activities that are aligned to your PD goals. Include a time frame.*** | | | |
| **Research Base for PD Activities (TPDP Element 4)** | | | |
| ***Explain the connection between cited research and PD activities to improve student learning.*** | | | |
| **B.** | **Teaching Strategies** | | | |
| **Collaboration (TPDP Element 5)** | | | | |
| ***Describe how this PDP involves collaboration with other educators (who, where, and when).*** | | | | |
| **Student Engagement (TPDP Element 6)** | | | | |
| ***Describe how this PDP helps you improve student engagement in the learning process.*** | | | | |
| **Diverse Learners (TPDP Element 7)** | | | | |
| ***Describe how this PDP improves your ability to meet the varied needs of diverse learners.*** | | | | |

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| **C.** | **Prior Related PD (TPDP Element 8)** |
| ***Provide a brief description of how the PD activities build upon prior PD or whether these activities are a new venture.*** | |
| ***NOTE: Element 8 is scored as “Not Applicable” (N/A) for first-year teachers or for veteran teachers beginning a new PD venture.*** | |

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| **Pre-Implementation Approval:** | | | | | | | | |
| Teacher Signature:  Date: | | | Mentor Signature:  Date: | | | Administrator Signature:  Date: | | |
| **Plan:** |  | **Individual** | |  | **Monitored** | |  | **Directed** |

**Professional Development Plan – Mid-Year Review to be completed by (date)**

**Teacher: School Year:**

|  |  |
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| **D.** | **Data Showing Progress Toward Specific PD Goals (TPDP Element 9)** |
| ***Briefly discuss how the PD activities improved your teaching practice. Provide explicit evidence of change in practice (e.g., observation data) and its effect on student performance (e.g., assessment data). NOTE: Use data you already have as part of your continuous improvement where appropriate.*** | |

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| **E.** | **Narrative** | | |
| **Teacher Comments** | | **Mentor Comments** | **Administrator Comments** |
|  | |  |  |
| **Teacher Signature:**  **Date:** | | **Mentor Signature:**  **Date:** | **Administrator Signature:**  **Date:** |

**Professional Development Plan – End-of-Year Review to be completed by (date)**

**Teacher: School Year:**

|  |  |
| --- | --- |
| **F.** | **Data Showing Progress Toward Specific PD Goals (TPDP Element 9)** |
| ***Briefly discuss how the PD activities improved your teaching practice. Provide explicit evidence of change in practice (e.g., observation data) and its effect on student performance (e.g., assessment data). NOTE: Use data you already have as part of your continuous improvement where appropriate.*** | |

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| **G.** | **Completion of Goals** | | | |
|  | | **YES** | **NO** | **IN PROGRESS** |
| **Was Goal 1 successfully completed?** | |  |  |  |
| **Was Goal 2 successfully completed?** | |  |  |  |
| **Was Goal 3 successfully completed?** | |  |  |  |
| **Was Goal 4 successfully completed?** | |  |  |  |

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| **H.** | **Narrative** | | |
| **Teacher Comments** | | **Mentor Comments** | **Administrator Comments** |
|  | |  |  |
| **Teacher Signature:**  **Date:** | | **Mentor Signature:**  **Date:** | **Administrator Signature:**  **Date:** |

**Additional Comments if Needed:**

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