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|  | **Teacher Professional Development Plan (TPDP)****AY 2015-2016** |

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| **Teacher:**  | **Years of Experience:**  |
| **School:**  | **Subject Area:**  | **Grade:**  |
| **Professional Status:** |  **Probationary (P)** |  |  **Tenured (T)** |  |  **Tenured Under Evaluation (TE)** |  |  |
| **Mentor:**  | **Mentor’s Subject Area:**  | **Mentor’s School:**  |

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| **A.** | **Goals to be Addressed by the Teacher Professional Development Plan (TPDP)** |
| **District Goals (CSIP Goals)** | **Building Goals (BSIP Goals)** | **Indicator(s) to be Addressed** |
|  |  |  |
| **Individual Teacher Professional Development (PD) Goal(s) (TPDP Element 1)** |
|  |
| **Data Used to Determine PD Goals (TPDP Element 2)** |
| ***Provide data (e.g., previous year’s Summative Report, observation data, student survey results, self-assessment) used to determine your PD goals.*** |
| **Sequence of PD Activities (TPDP Element 3)** |
| ***List at least three PD activities that are aligned to your PD goals. Include a time frame.*** |
| **Research Base for PD Activities (TPDP Element 4)** |
| ***Explain the connection between cited research and PD activities to improve student learning.*** |
| **B.** | **Teaching Strategies** |
| **Collaboration (TPDP Element 5)** |
| ***Describe how this PDP involves collaboration with other educators (who, where, and when).*** |
| **Student Engagement (TPDP Element 6)** |
| ***Describe how this PDP helps you improve student engagement in the learning process.*** |
| **Diverse Learners (TPDP Element 7)** |
| ***Describe how this PDP improves your ability to meet the varied needs of diverse learners.*** |

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| **C.** | **Prior Related PD (TPDP Element 8)** |
| ***Provide a brief description of how the PD activities build upon prior PD or whether these activities are a new venture.***  |
| ***NOTE: Element 8 is scored as “Not Applicable” (N/A) for first-year teachers or for veteran teachers beginning a new PD venture.*** |

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| **Pre-Implementation Approval:**  |
| Teacher Signature: Date:  | Mentor Signature: Date:  | Administrator Signature: Date:  |
| **Plan:** |  | **Individual** |  | **Monitored** |  | **Directed** |

**Professional Development Plan – Mid-Year Review to be completed by (date)**

**Teacher: School Year:**

|  |  |
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| **D.** | **Data Showing Progress Toward Specific PD Goals (TPDP Element 9)** |
| ***Briefly discuss how the PD activities improved your teaching practice. Provide explicit evidence of change in practice (e.g., observation data) and its effect on student performance (e.g., assessment data). NOTE: Use data you already have as part of your continuous improvement where appropriate.*** |

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| **E.** | **Narrative** |
| **Teacher Comments** | **Mentor Comments** | **Administrator Comments** |
|  |  |  |
| **Teacher Signature:** **Date:**  | **Mentor Signature:** **Date:**  | **Administrator Signature:** **Date:**  |

**Professional Development Plan – End-of-Year Review to be completed by (date)**

**Teacher: School Year:**

|  |  |
| --- | --- |
| **F.** | **Data Showing Progress Toward Specific PD Goals (TPDP Element 9)** |
| ***Briefly discuss how the PD activities improved your teaching practice. Provide explicit evidence of change in practice (e.g., observation data) and its effect on student performance (e.g., assessment data). NOTE: Use data you already have as part of your continuous improvement where appropriate.*** |

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| **G.** | **Completion of Goals** |
|  | **YES** | **NO** | **IN PROGRESS** |
| **Was Goal 1 successfully completed?** |  |  |  |
| **Was Goal 2 successfully completed?** |  |  |  |
| **Was Goal 3 successfully completed?** |  |  |  |
| **Was Goal 4 successfully completed?** |  |  |  |

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| **H.** | **Narrative** |
| **Teacher Comments** | **Mentor Comments** | **Administrator Comments** |
|  |  |  |
| **Teacher Signature:** **Date:**  | **Mentor Signature:** **Date:**  | **Administrator Signature:** **Date:**  |

**Additional Comments if Needed:**

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